



## **Join our Board of Directors**

### **Help Shape a Future Defined by Justice and Healing**

The North Shore Restorative Justice Society (NSRJ), a cornerstone of community-based, compassionate approaches to justice in our region, is seeking change makers and equity-minded individuals to join our Board of Directors. We are a small registered charity with a formidable mission: to co-create compassionate, anti-oppressive, and just restorative practices grounded in a commitment to prevent violence, heal harm, and reduce recidivism. For more information about NSRJ and the work we do, visit our website at [nsrj.ca](http://nsrj.ca).

### **Why Join Us?**

#### **Make a Real Impact**

As a member of our active Board of Directors, you will play a role in leadership, learning from and listening to the needs of diverse North Shore communities. Your contribution will directly influence the direction and success of our educational and justice initiatives, helping to foster a more equitable and just community.

#### **Be Part of a Diverse Team**

NSRJ is invested in furthering our organizational commitments to equity, by creating space for our diverse communities to feel welcome and appreciated at all levels of leadership. We are seeking Board members who come from the various communities we serve, and that our staff represent. This includes, but is not limited to: Indigenous, Black, racialized, and immigrant/newcomer communities, as well as queer, trans folx, and people of all abilities. We welcome board members with lived experience in the criminal justice system and/or Restorative Justice. Together, we can learn from each other and grow stronger.

#### **We Are Looking For Individuals Who:**

- Are committed to the principles of justice, equity, diversity, accessibility and inclusion (JEDAI);
- Have a passion for authentic approaches to conflict mediation;
- Are able to commit to a two-year term, with the possibility of renewal;
- Can dedicate time for monthly board meetings and committee work;
- Have a background in Restorative Justice or other relevant areas including: equity, education, fundraising, accounting, community engagement.
- Ideal candidates will have experience in nonprofit board governance.

#### **How to Apply:**

If you're ready to contribute to a cause that believes in the power of relationships, meaningful accountability, and conflict navigation, we would love to hear from you. Please send your résumé and a brief statement of interest, highlighting how your background and experiences align with our mission, to [ed@nsrj.ca](mailto:ed@nsrj.ca) in a format that feels most accessible to you (i.e., document, video, audio, etc.) by Thursday, April 9, 2026. Successful candidates will be presented for election to the board at the Society's Annual General Meeting on June 4.